

ACWSC CODE OF CONDUCT

Adelaide City WSC

Code of Conduct

Head Coach Edoardo Rosso

1. An important part of all players' development, especially the juniors, should include particular attention to discipline and behaviour. In order to provide a fair and equitable development environment, all the coaches and the club officials should maintain a focus on teamwork, commitment to the common goals of the teams and the club, and respect of the work of the coaches, officials and players.
2. All the players, of all teams, age groups and categories, are expected to demonstrate a *satisfactory level of dedication and respect towards their teammates and their coach, cooperating to the best of their abilities to meet their team and the club's needs*. They are expected to participate in training and games on a regular basis with a positive attitude, regardless of the weather conditions and arriving not later than the scheduled time. Should they not be able to fulfil such expectations in any circumstance, they should communicate their impediment to their coach as soon as possible and accept eventual consequences and decisions. Players who, for any reason, arrive later than a "critical time" (established by their coach) to a game without communicating with their coach, will risk not be included in the starting 11.
3. As above, players who for any reason cannot attend a team event (training, games etc...) must contact their coaches or managers as soon as possible. Late notice will not be accepted for absences related to long-planned commitments (such as holidays, school camps etc.).

ACWFC

Adelaide City Women's Football Club

4. Coaches will assess whether and how often players do not comply with the outlined expectations and, where applicable, take appropriate action. The coaches or the Team Managers will clearly communicate to the players and the parents (when necessary) the reason for any disciplinary action.
5. Players will be selected not only on the basis of their technical and tactical abilities, their fitness level and their development outcomes, but their discipline and commitment will be also taken into account.
6. It is solely the responsibility of the coaches to finalise the teams for all games. Considering the rule of interchange that applies to all junior leagues, it is likely that a player who does not comply with her discipline requirements will not be included in the starting eleven on the game day. She may take part later in the match should the coach consider this appropriate.
7. The coaches (or the managers) should use a training logbook on which to annotate attendance and the nature of any discipline-related issues.
8. Injured players should participate in training sessions under the instructions of the trainer (if applicable), unless their injury or sickness prevents them from doing so. Injured players should still participate (even if just to be part of the group) in any team event (training, games etc...) unless their coaches exempt them from doing so. *Under these circumstances, is the players' responsibility to contact their coaches, and not vice versa.* The trainer should communicate with the coach regarding the ability of players who sustained an injury to play; only players who have been declared fit and ready should play official games.
9. In case of necessity, coaches are entitled to incorporate in their teams, temporarily or permanently, players from the lower divisions and age groups. This should be

- seen as an opportunity for players to obtain important experience and all the coaches should provide the next-grade team with their absolute best choice. Selection of such players shall take place by consultation with the coaches of the teams involved as well as the Junior Co-ordinator. The primary objective of the junior and development coaches is to prepare players to take the next step.
10. The official selection of teams will not be made until several trial games are played. Selection will be made according to the requirements of coaches and players, in order from higher to lower grades. Under no circumstances should a player or a parent be arbitrarily informed of the inclusion of the player in a particular team, should an official decision not have been made beforehand.
 11. Coaching meetings will be organised throughout the season to assist with the implementation and enforcement of the coaching guidelines, the code of conduct and other matters. All coaches are entitled to seek the assistance of the Head Coach for any technical matter, should they need assistance at any time.
 12. All coaches, players, officials and committee members are expected to act in all circumstances in a loyal and constructive manner towards the club, the other club officials and the Head Coach. In case of grievance, criticism, disagreement etc. a strict policy on "who to contact" must be observed. Players should contact their managers or coaches. Managers should always report to their teams' coaches, before approaching co-ordinators or the Head Coach. Junior coaches should approach the Junior Co-ordinator, while Senior coaches should approach the Senior Co-ordinator. Committee members should refer to the President. Should a serious problem of communication exist between any of the persons outlined above, all officials can refer directly to the President (for administrative matters) or the Head Coach (for technical matters). Under no circumstances should any of the persons outlined above approach persons other than those indicated to resolve

- disputes. Serious action (including expulsion from the club) may be taken against transgressors.
13. Team managers and coaches should ensure that players are not subjected to interference or influence from others that may be contrary to, or undermining of, the instructions of their coach. Players should be separated from spectators and other persons external to their teams (including parents, relative, friends, club officials etc...) during practice sessions and especially during games. Managers should ensure that substitute players sit on the bench (where applicable) or remain in close proximity of team officials during games. Managers should mark a technical area around their team's bench where only the team's officials and the players are allowed. No persons other than team officials and the players should be on the team's bench, unless under explicit request of the coach in charge.
14. All coaches must remain concerned with their own team or players in general (in the case of "speciality coaches"), and place great emphasis in complying with the ACWSC Coaching Guidelines. Coaches and all club officials must refrain from commenting on, or discussing any technical matter with players of other teams, unless under the explicit request of that team's coach. Players must understand that they are to relate to their coach only, and comply with his/her instruction, without influence from any other club official. Players should refrain from discussing any technical matter related to their team with any club official other than their coaches and managers. Exceptions will not be tolerated and serious consequences could follow depending on the nature of any such communication.
15. Any form of undermining (defined as actions that weaken the position or credibility of a club official, including coaches, managers, trainers and committee members) will not be tolerated. The person(s) allegedly undermining a club official will be notified (by the President, the Head Coach or the Junior Co-

ACWFC

Adelaide City Women's Football Club

- ordinator) a first time informally and a second time officially. Any further notice could lead to suspension or expulsion from the club. This is the case for all club members (players, coaching staff, committee members etc.....) alike.
16. Any club official who is unsure of the manner in which a circumstance should be handed, should contact the Junior Co-ordinator, the Club President, or the Head Coach.
17. All club members will comply with the SAWSA Code of Conduct for the matters that can be found at the following web address: <http://www.sawsa.com.au>